





Department of Economics

Fachbereich
Maschinenwesen
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24149 Kiel

FACHHOCHSCHULE KIEL
University of Applied Sciences

Department of electrical engineering

Mechanical Engineering



Shipbuilding

International Engineering in Sales and Purchase 50% Economics 50% Engineering (Head of Program)





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- What is the European Project Semester?
- How will the EPS be in Kiel like?
- Acquiring Industry Projects for the EPS
- Acquiring Students for the EPS



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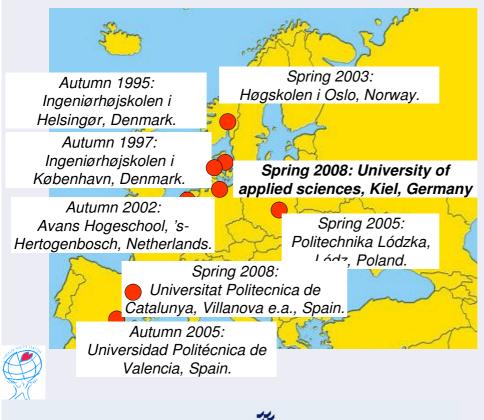
The "European Project Semester" (EPS) at a glance:

- A team of **4-5 Students** works independently an industry project at a real company with the support of a (supervisor) professor for 3 month. With starting courses it runs a whole semester, thus the name. It is worth 30 ECTS.
- The teams will be mixed on purpose for maximum diversity culturally and by disciplines
- Students must **apply** and will be **selected** by the institution (UAS Kiel). The EPS is organized and funded by the department of mechanical engineering.
- EPS-projects are typically a **mixture of technology and economics**. For example: "Internationalization of a mechanical engineer company"
- Typical profile of applying students: Sales engineer, engineer, information technology, industrial designer, technical business administration, electrical engineering.
- Before the projects in the company starts the students will be **prepared** for their "**consultant**" job with crash courses in market research, project management, writing thesis and presenting
 - Students will be **supported by the supervisor and the company**. They will write a **professional thesis** and present the results to the company.





EPS Providers and nature of the EPS Program



- The EPS "Program" was invented in Copenhagen
- The Community of EPS Providers complies to the rules and principles they have given to themselves under the guidance of Copenhagen
- Basically every university which complies to those rules can join the team
- The EPS providers meet on a regular base to coordinate and further develop the program
- The **mutual acceptance** of credits is ensured by solid standards an bilateral agreements and compliant to the **Erasmus** framework

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Rules of EPS Program and for Program Providers

10 Golden Rules of the EPS

1. English is the working language of EPS.

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- 2. EPS is multinational, with a group size of min. 3 and max. 6 students, being 4-5 the ideal number; min. 3 nationalities must be represented in an EPS group.
- 3. Ideally, but not necessarily, an EPS project is multidisciplinary
- 4. An EPS semester is 30 ECTS, the duration of which is not less than 15 weeks.
- 5. An EPS project is min. 20 ECTS and the subjects between 5 and 10 ECTS.
- 6. The main focus of EPS is on teamwork.
- 7. The subjects included in EPS must be project supportive; English and a basic crash course in the local language must be an option.
- 8. The subjects must include Teambuilding in the very beginning and Project Management in the beginning of an EPS semester.
- 9. Project supervision/coaching must focus on the process as well as the product.
- 10. EPS must have continuous assessment including an Interim Report and a Final Report.

What makes a good EPS Provider (EP)?

- 1. An EP is a HE (Higher Eduaction) institution.
- 2. An EP has an existing international partnership that enables them to set up an EPS
- 3. An EP accepts and complies with the EPS concept as described in the "10 Golden Rules of EPS, Parameters for setting up an EPS".
- 4. An EPs exchanges students with the other EPs.
- 5. An EP is committed and loyal to the EPS.
- 6. An EP collaborates and cooperates with the other EPs.
- 7. An EP contributes to the further development, adjustments and improvements of the EPS concept.
- 8. An EP participates in the Annual EPs' Meeting.
- 9. An EP accepts that the all the existing providers agree upon admitting a new EP.

10....?



What is the benefit of EPS for the university?

It will help internationalization...

...studies (studying Internationa-...teaching abroad, foreign lization means (more teachers content and more from abroad or international.. language in class...) foreign backround or outgoing) ...Students (more Incomings)

> EPS will enhance internationalization and therefore a good investment!

Internationalization is (besides being important for a peaceful understanding) an important reason to **increase budget** from the government)

Additional benefit...

- More project work wanted by the authorities and the employers
- · more interdisciplinary work, exactly like in reality
- Increase cooperation between departments within the university
- · Very good for image: First university in Germany to offer EPS
- Strengthen international ties by working together with other providers

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A marketing to three target-groups is necessary

Marketing to the companies

- Interesting projects attract good students!
- · A good fit between companies and
- How can you explain it to the companies?
- · Do they see the value?



Marketing to the students

Marketing to the organization

- Explaining the benefits
- Getting the resources
- Motivating colleagues to act as supervisors
- Motivating colleagues acquire projects
- Industry contacts are a scarce resource
- Competition with other activities - portfolio fit?
- Good incoming students will be good for the Reputation of the university
- Many applicants improves quality (pick and choose)
- Three step process: 1. Why go abroad? -> 2. Why EPS? -> 3. Why EPS in Kiel?
- EPS is one of the few programs to integrate practice and international experience



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Key Facts and USP Kiel at a glance

When, where, who?

- 3rd year student applications from every discipline will be considered.
- Students' applications must be received before 1st December for the spring program.
 Application forms can be found on the EPS website www.eps-kiel.com
- Students will have to confirm their participation and include their 1st, 2nd and 3rd project choices within ten days.
- The EPS Programme is worth 30 ECTS: 25 for the project and 5 for short courses.
- Students will be provided with all necessary information including the project and their team, at least two weeks before arriving in Kiel.
- The EPS in Kiel begins mid-February and runs until the last week of June.
- The EPS in Kiel ends with the biggest sailing regatta and street party in Europe: Kieler Woche.

Why EPS in Kiel?

Interesting projects, professional support and...

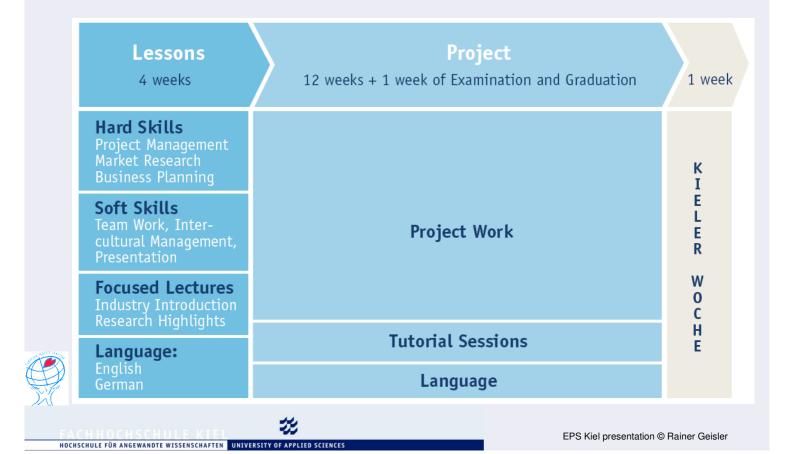








Basic Time Line of the EPS Program in Kiel

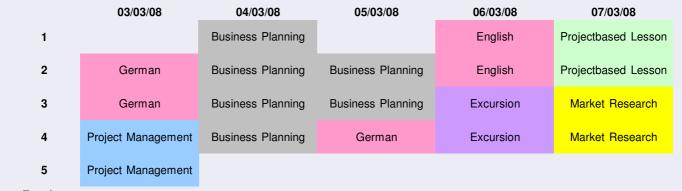


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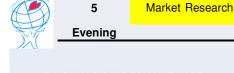
Startup weeks: Scheduling the seminars (1/2)

	Monday	Tuesday	Wednesday	Thursday	Friday
Date	18/02/08	19/02/08	20/02/08	21/02/08	22/02/08
1				English	Projectbased Lesson
2	welcome	Teambuilding	Teambuilding	English	Projectbased Lesson
3	important information	Teambuilding	Teambuilding	Intercultural Management	Intercultural Management
4	member presentation	Teambuilding	Teambuilding	Intercultural Management	Intercultural Management
5	campus tour	Teambuilding	Teambuilding		
Evening					
	25/02/08	26/02/08	27/02/08	28/02/08	29/02/08
1		Communication & Conflict Resolution		English	Projectbased Lessor
2	German	Communication & Conflict Resolution	Project Management	English	Projectbased Lessor
3	German	Communication & Conflict Resolution	Project Management	Excursion	Project Managemen
4	Communication & Conflict Resolution	Communication & Conflict Resolution	German	Excursion	Project Management
5	Communication & Conflict Resolution	Suggestion –			
Evening		work in progress EPS Kiel presentation © Rainer Geisl			

Startup weeks: Scheduling the seminars (2/2)



Evening 10/03/08 11/03/08 12/03/08 13/03/08 14/03/08 Market Research English Projectbased Lesson 1 Writing Thesis and 2 German Market Research English Projectbased Lesson Presentation Writing Thesis and Writing Thesis and Writing Thesis and 3 German Excursion Presentation Presentation Presentation Writing Thesis and Writing Thesis and Market Research German Excursion Presentation Presentation



The

human

factor

The

facts

and

figures

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Suggestion – work in progress

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Consulting Skills for Students are necessary

Project Management

Assigning different talents

- · Goal and work breakdown/ planning
- · Gantt Charts and other Tools of Project Management
- Organizing meetings and MoMs

Communication & Conflict Resolution

- Psychological Basics of communications and conflict management
- Efficient communication
- · Communicating in difficult situations
- · Conflict management and resolution

Market Research

Business **Planning**

Writing Thesis

Presentation and

- Tools of evaluating markets Basics of and cost and products
- · Forms of Market Research
- · Finding and using sources of desktop research
- · Expert interviews and primal research
- Mathematics of prognosis

- accounting and CAPEX calculation
- · Structure and mechanics of a business plan
- Purging sources of financial information
- · Efficient Excel sheets and scenarios

- Organizing collective writing
- · Basics of scientific writing, thesis writing
- Pyramidal thinking
- Standards, formats and design
- Business Graphics
- Oral presentation with Powerpoint

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"Understanding" skills and events support consulting skills

Understanding each other

Teambuilding

- · Team Building Events
- Professional Techniques from coaches and trainer
- · Belbin test
- "Breaking the Ice"

Excursions and trips

- Getting to know the university
- Getting to know the city of Kiel
- Getting to know Germany (trip to Berlin)

Understanding the customer

Languages

- German: Specialized department "German for Forigners"
- · English: Very good resources to provide English for every kind of level

Project Based Lesson

- Every Industry has its own "slang", key success factors and stories
- · Professors who are specialized give an introduction to their industry
- · Examples: Machine building, manufacturing systems engineering, shipbuilding



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How the EPS in Kiel is organized

Students





EPS-Coordinators





Prof. Dr. Rainer Geisler (Professor Department of mechanical engineering)

Supervisors



(Department of mechanical engineering)



B.Eng. Babette Müller-Reichenwallner

(Manager Department of mechanical engineering)



Companies





International Office



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Briefing

Example

Aquiring Projects: What projects do fit?

- Basically EPS Projects are technical
- Pure construction topics unusual but possible
- Perfect are interdisciplinary projects about technical products that have to be calculated and marketed
- EPS projects can be of high aspirations but must also set a realistic scope
- Projects will be sent to students that fit: Pure construction project - makes no sense for a pure marketing student

Project Proposal No. 10: Solar heating system for Zleep Airport Hotel.

Introduction: There are 5 Zleep Hotels in Denmark. One of them, Zleep Airport Hotel, is

situated near Copenhagen Airport and the new part of Copenhagen called Ørestaden. In those years energy prices are going up, so it would be interesting to make plans for a solar heating system.

Batec, the leading Danish producer of solar heating systems can help students

with information about solar heating systems and prices.

Project Brief: The project should be done in cooperation with Zleep Airport Hotel which will give information about the consumption of hot water and the existing heating system. Students should make calculations about energy savings with different sizes of solar heating systems and find the optimal size and

design of a system.

Financial calculations for this system will be a very important part of the

Batec will provide students with information about components for solar heating systems and prices.

Project Team: Four to five international students (to be completed by the EPS-coordinator).

August 28th to December 21st. Time:

Areas of study:

Civil Engineering Mechanical Engineering Production Engineering

Export Engineering/Business and Technology

Electronic Engineering Electric Power Engineering

Computer Engineering/Information Technology Chemistry/Environmental/Bio Technology

Others: Energy

Company: Zleep Airport Hotel, www.zleep.dk Contact Person: Peter Haaber, ph@norhos.c

Randi Bottke, randi.bottke@zleep.dk

Batec, www.batec.dk Company: Contact Person: Ole Hansen.

Project Academic Supervisor: ERS.





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Acquiring Projects: Kick starting the virtuous circle



Interesting industry projects will pull many good students to the program in Kiel



Reputation of the EPS program at UAS Kiel will increase and make

> companies offer interesting projects

With many applicants we can pick and choose and provide companies with a perfect fitting team



Very good teams will lead to very good results in the companies. High "customer satisfaction"





- Professors actively offer EPS teams to their industry contacts for working on a project
- Spreading the offer via "Mass Marketing": Mailing of Information Material to companies and spreading press releases

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Most important for marketing to companies: VALUE!

Cost of EPS for the company

- Definition of a suitable project
- 1 to 2 hours per week coordination with team
- Allowing data access for project work (e.g. marketing data
- 1.200 € for the University

Benefit of EPS for the company

- 4 to 5 highly motivated and skilled people work for 12 weeks on a project (that's more than 200 man days!)
- Competent steering and support by supervisor (Professor)
- Selected matching students that fit perfectly to the topic
- International Team and Teamwork strengthens the international competencies and profile of the company
- Ideal to tackle projects, that cannot be dealt with because resources are eaten up by day-to-day business

Must be illustrated by the supervisor on a personal base. Value is surprisingly not self-explanatory





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Nothing comes for free in "mass" Marketing to students

Increasing applicant "yield"

Sending out brochures to be picked up by students if they visit international office

2. Communication thru International Office within course of normal work

3. Communication directly to professors of potential applicants

4. Presentation on conferences (like here ©)

5. Travelling around to meet individual partners and present to students



Increasing effort and expense (time and money)



Advertising Material for acquiring students

One-Pager



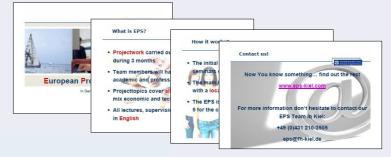
Brochure (Paper and PDF)



Website



A short PowerPoint presentation for showing in lectures directly to potential applicants



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Order and distribute Brochures http://www.fh-kiel.de/index.php?id=3399

Let us call you and support you marketing our EPS program

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Thank you!

